



We are an Equal Opportunity Employer and committed to excellence through diversity.

# Application for Employment

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

BOISE · ASHLEY · ELIZABETHTOWN · FRESNO · MIDLOTHIAN · MIDWAY · JESSUP

## Personal Information

Name (Last, First, MI)

Address		City	State	Zip
Phone Number	Mobile Number	Email Address		

Are you under the age of 18? Yes  No

Are you legally eligible for employment in the United States and able to provide work authorization?

Yes  No

We are a drug free workplace. If selected for employment, are you willing to submit to a pre-employment drug screening test?

Yes  No

## Position

Position You Are Applying for	Available Start Date	Desired Pay
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Employment Desired

Full Time (30-40 hours/week)       Part Time (1-29 hours/week)       Seasonal/Temporary

Which shifts are you available to work? <input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends	Which days are you available to work? <input type="checkbox"/> Mon <input type="checkbox"/> Tues <input type="checkbox"/> Wed <input type="checkbox"/> Thurs <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun	Willing to work overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>
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Have you worked for us before? Yes  No  If yes, when?

How were you referred?  Website:       Walk-In

Employee Reference:       Other:

Are you related to an employee of our Company? Yes  No

If yes, provide name and relationship:

## Education

School Name	Location	Grade Completed (list highest)	Degree Received	Major

## Military Status

Active Duty/Reserve  Veteran  Does not Apply

## Specialized Skills

Please list any professional job-related certifications/licenses you hold:

Computer skill level:  Beginner  Intermediate  Advanced  None

List specific software programs you have experience with:

**For Warehouse Applicants Only:**

Are you able to lift up to 50 pounds? Yes  No

Are you currently certified to drive a forklift? Yes  No  If yes, what kind?

## Professional References

List references who are familiar with your abilities, experience and character and whom you have known for at least 3 years. Please do not include relatives.

Name	Phone	Occupation/Title	Years Known

# Employment History

List in sequence all employers, beginning with the most recent / present employer. Explain any gaps in employment in comments section on next page. If additional space is needed, please attach separate sheet(s).

<b>Employer</b>	<b>Dates of Employment</b>		
<b>Telephone</b>	<b>City &amp; State</b>	<b>Start (Month &amp; Year)</b>	<b>End (Month &amp; Year)</b>
<b>Supervisor &amp; Title</b>			
<b>Job Title</b>			
<b>Reason for Leaving</b>	Part Time <input type="checkbox"/> Full Time <input type="checkbox"/>		
<b>Summarize Job Duties</b>			

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<b>Summarize Job Duties</b>			

May we contact your present employer? Yes  No

Please explain any gaps in employment: \_\_\_\_\_

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## Drug Free Workplace

Drug and alcohol testing supports the Company's efforts to maintain a drug-free workplace. All drug and alcohol testing will be conducted in conformance with applicable law.

Testing for the presence of illegal drugs is required of all individuals to whom a conditional offer of employment has been made.

For the purpose of being further considered for employment, I hereby agree to submit to a drug and/or alcohol test.

I understand that favorable test results will not necessarily guarantee that I will be employed by the Company.

If I am accepted for employment, I agree to take drug and/or alcohol tests whenever requested by a Company representative, and I understand that the taking of such tests is a condition of my continued employment.

Applicants who refuse to cooperate in a drug test or who test is confirmed positive will not be hired. Applicants turned down due to test results, may reapply following a waiting period of 1 year.

I do  I do not  agree to the terms and conditions set forth above regarding drug and/or alcohol testing.

## Signature Disclaimer

I authorize Western Power Sports, and its employees and agents, to communicate with and make inquiries of my former employers. I understand that these inquiries may relate to my job performance, the position(s) which I held, the dates of my employment, the reasons for the termination of my employment and other job-related inquiries.

I hereby certify that all statements made in this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission of facts in this application may be considered cause for rejection of my application or termination of employment if discovered after being hired.

I further certify that I may lawfully be employed in this country, and if employed, will provide required documentation to verify identity and employment eligibility in the required time period.

I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

*I hereby acknowledge that I have read the above statements and understand them.*

Signature:

Date: